



## Health & Safety Policy

*Our policy is straightforward, non-negotiable, and all-inclusive. In our sector, it needs to be. This Health and Safety Policy applies to Pacific 7.*

Pacific 7 is committed to working in partnership with our customers to ensure the protection of employees, property, environment and other people, including the general public, from accidental injury or damage by the work we perform.

In meeting this commitment Pacific 7 will comply with all relevant health and safety legislation, standards and codes of practice, and take all practicable and reasonable steps to ensure that:

- There is health, safety, quality and environmental considerations in all aspects of our business.
- Our management team, in consultation with staff, will establish a safe working environment, will work to identify and manage foreseeable hazards, and enforce safe working practices.
- Our employees, the environment, property and all people, including the general public are protected from accidental injury or damage by the work we perform.
- We provide and maintain a safe and healthy working environment, safe systems and methods of work.
- We clearly define everyone's responsibility for health, safety, and environmental matters.
- All activities are carried out safely and without causing harm to fellow workers, contractors, customers and the general public.
- We encourage Pacific 7 employees to participate and provide feedback on all health and safety matters.
- We provide all employees with information, training, and supervision that they need to work safely and efficiently to develop safety awareness among our team.
- We accurately report, record and investigate workplace accidents, incidents, and notifiable events. All employees are encouraged to participate in accident investigation.
- We support the safe and early return to work of injured employees.

This policy is communicated to all team members, and we make it freely available elsewhere. All Pacific 7 employees are responsible for implementing this policy. In addition, we're committed to ensuring all employees have a clear understanding of Health & Safety issues specific to their roles.

At Pacific 7, we continuously strive for operational improvement in every aspect and detail of our business. When it comes to Health & Safety, we accept nothing less than excellence.

This policy is reviewed annually, and employees are made aware of any changes.

**Sean Kelly**

Director  
Pacific 7

A handwritten signature in black ink, appearing to be "Sean Kelly", written in a cursive style.

15<sup>th</sup> March, 2017